



2016 HSE GOALS & CORPORATE INITIATIVES

"Our pursuit of achieving ZERO remains at the forefront as we continue to embed and grow our culture throughout our workforce. We are excited to enter 2016 as an industry leader, providing new services to our valued customers, while being stewards of the environment and providing a safe and healthy work environment for our employees."

Brandon Webb CEO 3S Services

GROWING SAFETY LEADERS

- A strong safety culture is one that must be top driven. 3S Management is committed to providing our supervisors with all of the tools necessary to continue their growth as safety leaders who lead by example.
- In the 1st quarter of 2016, we will conduct 3S Safety Leadership Seminars with all of our supervisors.
- These seminars will provide our supervisors with the tools to continue their growth as safety leaders and help them to embed our culture in the people they supervise daily.

REACHING OUR WORKFORCE IN REAL TIME



- In the 1st quarter of 2016 we will roll out HazardScout. This is a new tool that will allow employees, supervisors, and managers to access and share information instantly.
- This program gives all employees access to procedures, HSE alerts, BBS data, audit findings, reports, and training records with the click of a button. Regardless of location or connectivity, this information can be accessed and shared via smart phone, tablet or computer.
- From the management side it allows us to see trends and respond to the needs of the field faster than ever before. Field employees can receive notifications, submit observations, audits, or reports and those can be viewed from any location instantly.

TRAINING

- Our workshop style training sessions will continue in 2016 as employee participation and interaction have made these a huge success. Quarterly workshop topics for 2016 will be:
 - Excavation
 - HazardScout
 - Driving
 - Managing Hazards

LONE WORKER SAFETY

- As 2015 brought some changes to the workforce, we have seen some downsizing in crews and an increase of lone workers in the field.
- To ensure our lone workers are safe and accounted for, we are establishing new call in logs so our supervisors can easily track their lone workers and ensure communication within the 2 hour window.
- Additionally, we are exploring the possibility of an electronic log and check-in system through our new HazardScout program, which will allow the lone worker and supervisor to send and receive notification every 2 hours once the lone worker status is initiated.

NEW SERVICES

- Our Lease Operator Program has been a huge success as it not only provides quality training but also allows each operator to have the training validated by the SME (Subject Matter Expert) in a hands-on environment. SME's provide mentorship to each operator and continue their training through assessments and ride-alongs.
- In 2016 we will provide new services set on the foundations of our Lease Operator Program.
- **Compression Services**- Providing condition based maintenance, engine and compressor maintenance, and compressor mechanics. Our specialists can perform pulsation/vibration analysis, root cause failure analysis, ultrasound/thermograph analysis, and acceptance testing. Additionally, our specialists are able to develop maintenance strategies to reduce or eliminate emissions. These services make a positive environmental impact and keep customers emission compliant.

NEW SERVICES

- Helping our customers maintain project oversight, cost control, quality, and safety, our team of knowledgeable and experienced Inspectors are a great resource for achieving those goals.
- **Inspection/Project Leads-** Focusing on ensuring safe and quality project completion, our Inspectors bring both industry experience and a safety culture that provides our customers the ability to reach project goals. All 3S Inspectors will be engaged in continuing training to enhance their professional development and remain current with any changes to industry standards or regulations.

2015 PERFORMANCE

- Our successes in 2015 can be attributed the collective effort of our entire team. The “all hands on deck” approach to instilling our safety culture and empowering each employee with the tools necessary to work as safety leaders continues to pay dividends as we strive for Zero every day. We are excited to continue into 2016 with a great team providing new services while maintaining our high quality and safety standards.
- 2015 Man Hours- 1,712,642
- 2015 TRIR- .23